

Nona Tobin for 2026 Sun City Anthem HOA Board: Owners Come First!



Your Voice for an AI-Enhanced, Transparent, and Thriving Community

The Vision: A Model HOA for the Nation



AI-Driven Transformation

Implementing 24/7 virtual assistance and data-driven decisions to streamline operations and response times.



National Recognition Potential



Setting new standards for excellence to attract positive national attention to our community.



Sun City
ANTHEM

AI-powered luxury
VOTE like your
lifestyle depends
on it!

The Three Pillars of Progress



Transparency & Open Communication

Ending "business as usual" secrecy by ensuring every owner has access to HOA documents.



Accountability & Fiscal Responsibility

Launching an owner-led Mediation Program to resolve disputes fairly without unnecessary legal costs.



Revitalized Community Fitness

Returning the Unlimited Class Pass and SilverSneakers to make active aging accessible for all.



Candidate Forum
Freedom Hall • 2 P M



E-Voting Opt-In Deadline



Ballots Mailed
Electronic voting begins



Voting Ends
Deadline: 4 P M • Vote early.



Watch My Video

A Vote for NONA TOBIN is a vote that says
OWNERS SHOULD ALWAYS COME FIRST



Visit nonatobin.com

MY VIEW ON THE CHALLENGES WE FACE:

Our money must always go to benefit the owners, never be ignored by staff.

Facilities & Capital Spending must be controlled solely by the owners

→**NO:** Spending capital funds to build staff offices or operating funds bumping resident groups (like Performing Arts, SCA-TV or the Foundation Assisting Seniors) from our jointly owned facilities.

→**YES:** Investing in technological infrastructure focused on solving resident pain points, like an efficient AI-powered room reservation system and a searchable database of HOA records.

Unnecessary Management Control & Bureaucracy must be cut.

→**NO:** Allowing staff to operate with an unlawful level of authority, creating unnecessary paperwork and friction that ruins the fun for our clubs.

→**YES:** Enforcing "radical transparency" to put management back in its proper place—serving the owners, not ruling them. **Facility priority must always be:** Owners first, the Board second, and staff last.

HOA Efficiency & Operations can only improve with AI-powered systems.

→**NO:** Wasting money on outdated, failed compliance software (like Global North Star) or subsidizing failing restaurant models that ignore consultant advice.

→**YES:** Harnessing modern AI tools—like a secure phone app for financial transactions and reservations, and virtual board meeting "watch parties" with online polling prior to Board votes—to eliminate inefficiencies and secret meetings, making true self-governance a reality.

Why I am uniquely qualified to deliver on this AI-enabled promise:

Delivering an AI-enabled governance model that successfully puts management in its proper place requires deep operational and technological expertise. As the retired **Director of Human Resources for the City of San Jose** (managing an 8,000-employee civil service system) and the **Chair of the Executive Policy Committee for the installation of PeopleSoft** (a massive enterprise management software), I have a proven track record of using technology to streamline large bureaucracies and increase efficiency.

Coupled with a **decade of intensive legal research and forensic investigation** uncovering SCA governance failures, caused by managers, agents and attorneys allowed an unlawful level of authority, and practical experience, such as a **former restaurant owner and SCA Ladies Golf Club Treasurer**, I possess the exact skill set needed to dismantle staff overreach and to implement the modern AI solutions required to permanently shift the balance of power so that owners are always in control.

VOTE AS IF YOUR LIFESTYLE DEPENDS ON IT!